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June 1969

CIA GRADUATES OF THE NATIONAL WAR COLLEGE

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Senior officers of CIA have been attending the National War College since 1946 [redacted] was enrolled as our first participant. Since that the Agency has been represented in every class and the total number of graduates has reached 3.

The National War College was established in 1946 to assist in preparing career officers in the military services and the State Department for positions of broad responsibility in their respective departments. From the outset, however, the student body (of about 130 a year) has also included a few representatives of other agencies such as NSA, Commerce, FBI, Treasury, etc. Noting this latter fact, the DCI asked the chairman of the JCS in 1948 for permission to send CIA officers to the College. His request was approved and a quota established for one CIA officer each year. In 1951 the quota was raised to 3 (where it still remains despite several attempts by the Agency to increase it slightly).

Admission requirements set by the NWC call for candidates between 30 and 45 years of age who have a college degree or its equivalent and hold the grade of GS-14 or higher. (In practice, CIA generally considers only candidates holding grade GS-15 or higher.) The course is for 10 months, beginning each August.

From 1949 to 1956 candidates for the NWC were picked on the basis of their own applications which were screened by a panel (appointed by the Director of Training for most of this period) that recommended the final selections (through the Career Council during most of the period) for DCI approval. In 1956 this procedure was changed so that candidates no longer applied for the College; instead, they were nominated by the Deputy Directors. The screening panel was also dropped in 1957 when the Career Council assumed this function. Then in 1962, with the abolishment of the Council, the task of screening candidates from among those nominated by the Deputy Directors and other Senior Officials was given to an ad hoc committee chaired by the Director of Personnel and composed of a representative from each of the Deputy Directorates, plus the Executive Director and the Director of Training.

Detailed information about CIA graduates of the NWC is presented in 3 attached tabs. The titles and a brief comment on each are set forth below.

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TAB A

NATIONAL WAR COLLEGE GRADUATES
(1949 - 1963)

This Tab contains a brief resume on each of the CIA officers who has graduated from the NWC. The resumes are arranged by college classes and, in addition to the year of birth for each officer, reflect: his grade and assignment at time of attendance at the College, his subsequent assignments, and his present grade and assignment. It will be noted that 7 of the 31 graduates are no longer with the Agency. The Tab also contains information on the 3 officers who will attend the next class beginning in August.

TAB B

NATIONAL WAR COLLEGE GRADUATES
Grade Distribution - By Career Components

This Tab has 3 parts. It shows:

1. The present grade and career component of each of the 31 graduates still in the Agency.
2. The grade and career component of each individual at the time he attended NWC. All 31 graduates are included, and the tabulation also shows the changes in career components that 3 officers have made since attending NWC.
3. Information about each of the 7 graduates who has left the Agency, including his reasons for doing so.

TAB C

PROMOTION

OF

GRADUATES OF NWC

This Tab shows the promotion record of NWC graduates. Officers are grouped according to the number of promotions they have received since attending the College and are listed within each grouping in their order of graduation.

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The 31 National War College graduates still in the Agency represent an impressive group of senior officials. The group includes the Inspector General, an Assistant Deputy Director, 2 Assistant Directors, the Deputy Directors of Training and Communications, the Deputy General Counsel, 3 key station chiefs, and 11 other officials of super grade rank.

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While there have been some noticeable differences in the rate of advancement among graduates following their attendance at the NWC, the group as a whole appear to have been generally well selected on the basis of demonstrated ability and potential for continued development. Only one obvious exception appears - [REDACTED] who was recently terminated by DDP.

Table B brings out some differences among Deputy Directorates (in the use of the National War College for career development purposes) that deserve comment. Clearly, the DDI has been the most aggressive in taking advantage of this particular training opportunity and DDS the least aggressive. But when the matter is put in broader perspective by showing the total number of senior careerists in each Directorate, together with the numbers who have graduated from all of the senior schools, a different picture emerges. DDI and DDS are fairly evenly matched in their use of the senior schools for external training purposes. And DDP drops far behind. Here are the figures:

Number of Careerists GS-1A & above
(as of 31 March 1963)

DDI DDP DDS

Number of Careerists who have graduated from senior schools

DDI DDP DDS

National War College	18	12	7
Senior Seminar in Foreign Policy	-	5	-
Harvard Advanced Mgt Program	6	-	10
Industrial College	8	-	10
Army War College	3	5	4
Naval War College	3	2	2
Air War College	2	2	6
Armed Forces Staff College	9	8	19
<u>Total</u>	<u>60</u>	<u>34</u>	<u>66</u>

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TRANSMITTAL SLIP		DATE
TO: C/PRS		
ROOM NO. 2726	BUILDING Qtrs. Eye	
REMARKS:		
FROM: Director of Personnel		
ROOM NO. 5-E-56	BUILDING Hdqs.	EXTENSION [REDACTED]
FORM NO. 241 1 FEB 55	REPLACES FORM 36-8 WHICH MAY BE USED.	GPO : 1957—O-439445 (47)

25X1A

25X9

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NATIONAL WAR COLLEGE GRADUATESGrade Distribution - By Career ComponentsPRESENT GRADE (1 JUNE '63)

<u>CAREER COMPONENT</u>	<u>18</u>	<u>17</u>	<u>16</u>	<u>15</u>	<u>Total</u>
DCI	1	1*			2
DDI	3	2	3	4	12
DDP	1	6**	1	4***	12
DDS		1	2	2	5
Total	5	10	6	10	31

GRADE WHEN ATTENDING NWC

<u>CAREER COMPONENT</u>	<u>17</u>	<u>16</u>	<u>15</u>	<u>14</u>	<u>13</u>	<u>Total</u>
DCI				1		1
DDI		2	15**		1	18
DDP		3	7	2		12
DDS	1*	1	5***			7
Total	1	6	27	3	1	38

25X9 * [REDACTED] transferred from DDS to DCI careerist after NWC.
 25X9 ** [REDACTED] transferred from DDI to DDP careerist after NWC & was promoted from 15 to 17.
 25X9 *** [REDACTED] transferred from DDS to DDP careerist after NWC.

NOTE: The following 7 graduates have resigned from the Agency:

<u>NAME & CAREER COMPONENT</u>	<u>NWC CLASS & GRADE</u>	<u>GRADE AT RESIGNATION</u>	<u>REASON FOR RESIGNING</u>
DDI	1951 - 13	14 - 1952	Terminated for security reasons.
DDI	1952 - 15	15 - 1955	Better job with California firm.
DDI	1954 - 15	15 - 1959	More promising job with IBM.
DDI	1955 - 15	17 - 1963	Move to Florida for business & health reasons.
DDI	1957 - 15	17 - 1961	More responsible job at White House.
DDP	1959 - 15	15 - 1963	Terminated for ineffectiveness (had been in contract status since 1960).
DDP	1960 - 15	15 - 1962	More responsible job in Office of Secretary of Defense.

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PROMOTIONS OF GRADUATES OF NATIONAL WAR COLLEGE

* Change in Career Group